



# MORTON COLLEGE BOARD POLICY

Illinois Community College District No. 527

**TITLE:** Conduct and Behavior of Staff

**NO.** 8.2

**SECTION:** Institutional

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The Board has the right and obligation to exercise its inherent and statutory power to establish those rules, regulations, and sanctions necessary to ensure the maintenance of order and decorum. Violations of these rules and regulations will be considered grounds for disciplinary or legal action by the Board against the party or parties involved.

For offenses deemed relatively minor, the President shall have the discretionary power to administer sanctions which may include official reprimands, censure, or suspension without pay up to a maximum of thirty (30) days. For more serious violations, the President may recommend to the Board that they administer sanctions ranging from suspension without pay for a period in excess of thirty (30) days to dismissal.

This policy shall be included in the handbooks for Faculty and Classified Staff.

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**DATE APPROVED BY BOARD OF TRUSTEES:** December 27, 1977; February 27, 2019

**DATES REVISED:** March 24, 1983

**REVIEWED DATES:** January 23, 2019